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CINDE

The CINDE Foundation was established on October 20, 2006; It received the classification of non-profit foundation for general interest purposes, predominantly for development cooperation, by Ministerial Order of January 16, 2007, and was registered under No. 28-1423.

Its main purpose is to support the work developed by the CINDE Association in El Salvador, which began in 1989 in the municipality of Soyapango motivated by the living conditions of hundreds of impoverished women in urban areas who were engaged in street vending, while caring for their children in the streets.

During all these years we have supported the CINDE Association in these six projects:

- Early Childhood Care
- Scholarships
- Peace Culture in Communities
- International Volunteering
- Parents School
- Women Builders of Alternatives

GOVERNANCE BODIES

Board of Trustees:

- President: Ana Cristina Inclán Nafría
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2023 IN FIGURES

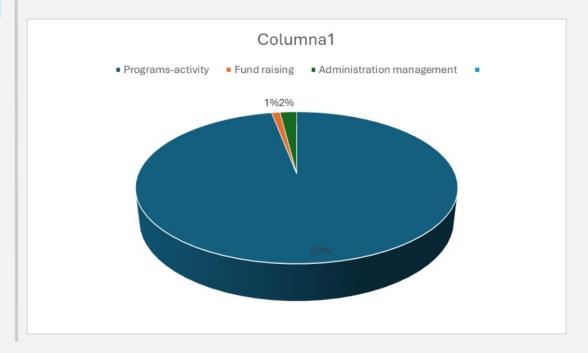
FUNDS RAISED

Source	Amount	Percentage
Mapfre Foundation	29.164,40 €	15,90%
Adey Foundation	91.000,00€	49,62%
Partners and donors	49.497,00€	26,99%
INECO	13.6481,41€	7,44%
Others	72,90 €	0,04%
Total	183.382,71 €	100%



USE OF FUNDS

Destination	Amount	Percentage
Programs-activity	177.656,04€	97,05%
Fund raising	1.670,33 €	0,91%
Administration		
management	3.739,01 €	2,04%
Total	183.068,37 €	100%



EARLY CHILDHOOD CARE

In 2023, a total of 108 children between 3 and 6 years of age were assisted in both children's centers.

Four recreational workdays were held with the involvement of 83% of the boys and girls and 116 parents. These workshops were held at the Nejapa Sports Center, at the Texincal Water Park, the Children's Park, and the school year's farewell at the Pollo Campero.

95% of the children were able to develop their cognitive, physical and socio-emotional skills according to their stage of development. Ninety-three percent of the children had an appropriate height and weight ratio to their age.

We also referred 23 cases of children requiring specialized mental health care agencies to these services.

At the end of the school year, 100% of the children in kindergarten section 6 received their early childhood education diploma and are about to begin their mandatory primary education studies.

SCHOLARSHIPS

In 2023, 30 scholarships were awarded to teenagers and young adults.

Among the careers chosen at the undergraduate level are: Languages with specialization in Tourism, Communications, Psychology, Clinical Laboratory, Public Accounting, Plastic Arts, Business Administration and International Marketing; in the engineering branch: Systems, Industrial and Chemical engineering; and at the VET level: Automotive Mechanics.

Of the scholarships awarded, 73% were for Technical Degrees and Higher Education; 20% for Secondary Education (Middleschool); and 7% for the Third Cycle of Basic Education (Highscool).

Two young people graduated in 2023, one with a degree in Communication Sciences from the Universidad Evangelica de las Asambleas de Dios and the other as a Technician in Automotive Mechanics from the Instituto Centroamericano (ITCA). In addition, two girls have already completed their Bachelor's and Teacher's degrees and will graduate in 2024.



CULTURE OF PEACE IN COMMUNITIES

In 2023, the program implemented its actions in 10 communities in the Department of San Salvador. A total of 373 socio-educational workshops were held with the participation of 250 children and adolescents focused on emotional management, self-knowledge, conflict resolution and gender-based violence.

By the end of 2023, 74% of the children and adolescents will have developed socioemotional skills, will have managed to communicate assertively among peers, will find it easier to express themselves in public, and will have made new friends. 58% of the children and adolescents know and are able to identify various manifestations of gender-based violence and 56% know where and how they can report it. Seventy-nine percent have achieved practices and attitudes aimed at a culture of peace.

Three recreational workshops were held with the participation of 180 children and 106 adults or caregivers. We also strengthened the organization of four youth committees made up of 40 adolescents, who developed action plans focused on promoting and protecting the rights of children and adolescents.

INTERNATIONAL VOLUNTEERING

In 2023, two young Spanish women participated in the institutional management unit in the formulation and follow-up of projects, as well as providing support in all programs. María, with a master's degree in development cooperation, spent six months and Irene, a student at the Universidad Autónoma de Madrid, three months.

In addition, the CINDE Foundation signed an agreement with the International Volunteer Program of the Public Universities of the Community of Madrid, whose purpose is to promote volunteer action in universities in priority countries for Spanish cooperation in Latin America and Africa, or in projects of its local partners and NGDOs, while promoting professional projection and the acquisition of skills derived from the volunteer work of its students in international development programs. The universities offer us young students or recent graduates with high technical knowledge, coming from the public universities of Madrid, who contribute with their learning and skills to the social projects we develop in El Salvador.



PARENTING SCHOOL

In 2023, the training processes with fathers, mothers and caregivers of children participating in the Communities and Culture of Peace and Children's Development Centers programs were carried out by social workers and psychologists, who developed 90 workshops on positive parenting practices, setting limits and rules at home, communication styles and identification of emotions.

A total of 380 people (88% women and 12% men) participated in these workshops. They expressed that the training processes helped them to have a more patient behavior towards their children, to seek more quality time with the family, to avoid the excessive use of electronic devices without parental control so as not to expose them to digital violence, to put into practice relaxation techniques to avoid verbal abuse and to communicate more assertively, avoiding the use of shouting and hitting.

Another important action was "Forging Happy Futures" campaign, whose purpose is to highlight the importance of a happy childhood as a foundation for a fulfilling adult life.

WOMEN BUILDING ALTERNATIVES

In 2023, the program served 75 women engaged in informal sales in the municipalities of Ciudad Delgado, Soyapango, Ayutuxtepeque and Mejicanos.

Twenty-five women were granted an initial fund for the purchase of supplies and equipment for their economic initiatives. In addition, 45 microcredits were granted so that the participating women could purchase their supplies and, in the short term, become self-financing. They were also trained in budget preparation and management and attended two activities for exchange and reflection that allowed them to strengthen the bond of solidarity among all of them.

Fifty-six percent of the women received technical training workshops in food product preparation, a course in international cuisine and another in balloon design and decoration.

All participants attended workshops held once a month (12 workshops in 2023) on violence prevention, emotional self-care, human rights, life skills and healthy interpersonal relationships.



WANT TO VOLUNTEER?

Since 2006 our local partner in El Salvador, Asociación CINDE, has been receiving groups of international volunteers who have wanted to collaborate with the organization by supporting the various programs in the country's capital, San Salvador.

What tasks do volunteers perform on the field?

- Support the teachers of the Children's Development Centers.
- School reinforcement for children and youngsters between 7 and 15 years of age.
- English and computer classes.
- Training workshops for children, youth and women.
- Recreational and sports workshops with the children.
- Support in the kitchen and dining rooms.
- Training for educators and CINDE staff.
- And, in general, support the daily tasks of the projects.

What are the requirements for volunteers?

- Be at least 21 years old.
- Be responsible for travel costs.
- Minimum stay of one month.
- Undergo training prior to their trip.
- Present a Certificate of Sexual Offenses.
- Sign a collaboration agreement.

If you are interested in participating in international volunteering, please fill in and send us the form that you will find at: www.fundacioncinde.org/voluntariado/



WE ARE TRANSPARENT

The trust of donors and collaborators is essential to us. For this reason, CINDE has undergone an objective and independent analysis by Fundación Lealtad, complying satisfactorily with all the principles of transparency and good practices.



In addition, each year we audit our Annual Statements, in order to ensure transparent management and return to the people and entities that support us the trust placed in CINDE and our projects.

Lastly, on the CINDE Foundation's website (<u>www.fundacioncinde.org</u>) we make all our information available to any interested party in a clear commitment to maximum transparency and compliance with best practices in our management. The documents that can be consulted are:

- BYLAWS
- CODE OF CONDUCT
- STRATEGIC PLAN
- ACTION PLANS
- AUDITED ANNUAL ACCOUNTS

"The Accredited NGO seal is a label that helps donors to clearly and easily recognize those NGOs that meet their requirements for transparency and efficiency in management".

Fundación LEALTAD.

BECOME A MEMBER

The CINDE Foundation obtains an important part of its funding through memmbers whose regular contributions allow us to have a stable income to sustain our projects.

Why become a member?

- It's easy, automatic and transparent
- No commissions
- You will know the impact of your donation
- From only 5€/month
- Now with more tax advantages

How to become a member?

If you are interested in becoming a CINDE member, please fill in the form at www.fundacioncinde.org/hazte-socio

What is the deduction for your contribution?

- For individuals, the first 250€ have a deduction of 80% and 40% for the rest of donations. In addition, if you collaborate with the same entity for four consecutive years, maintaining or increasing the amount, this deduction increases to 45%.
- For legal entities, the tax deduction is 40%, increasing to 50% if they have donated to the same entity an equal or higher amount in the three previous fiscal years.

COLLABORATING ENTITIES











Forging the Future

WWW.FUNDACIONCINDE.ORG/COLABORA